



Academic Half Days, Noon Conferences, and Classroom-Based Education in Postgraduate Medical Education: A Scoping Review

Journal:	<i>CMAJ Open</i>
Manuscript ID	CMAJOpen-2021-0203
Manuscript Type:	Other
Date Submitted by the Author:	06-Aug-2021
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Keywords:	Medical education
More Detailed Keywords:	academic half days, posgraduate medical education, didactics, threshold concepts, noon conference, classroom based education
Abstract:	<p>Background: Classroom-based education (CBE) is a ubiquitous component of postgraduate medical education (PGME), but to date no studies have synthesized the heterogeneous literature on this topic.</p> <p>Methods: We conducted a scoping review, focusing on Academic Half Days (AHDs) and Noon Conferences (NCs). We searched Medline, Embase, ERIC, and Web of Science, and performed reference and citation harvesting. Included articles were classified as "description, justification, or clarification" as well as their main level of analysis according to the "experiences, trajectories and reifications" framework.</p> <p>Results: Eighty eight articles were included: 42 "description", 38 "justification", and eight "clarification". Description papers compared AHDs to NCs (12), described specific topics (21), and the resources required for CBE (9). Justification studies examined the effectiveness of CBE on outcomes such as exam scores (23), and teaching strategies such as team-based learning, principles of adult learning, and e-learning (15). Clarification studies explored the role of CBE in PGME (3), stakeholder perspectives (3), and transfer of knowledge between classroom and workplace (2). Description and justification studies focused on resident experiences or trajectories as the main level of analysis using an individual, cognitivist lens, whereas clarification studies focused on the reification of resident learning in the classroom.</p> <p>Interpretation: Much of the existing literature is either a description of various aspects of CBE or a justification of particular approaches to teaching and learning; relatively few studies aim to clarify how and why CBE works. Studies that clarify how CBE could or should affect resident</p>

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	learning trajectories within a sociocultural framework are needed.

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4 authors.
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7 followed by that paper we would be very happy to include it.
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12 1. Moss SJ, Wollny K, Amarbayan M, Lorenzetti DL, Kassam A. Interventions to improve the well-
13 being of medical learners in Canada: a scoping review. *CMAJ Open*. 2021;9:E765-E76.
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4 1 **Academic Half Days, Noon Conferences, and Classroom-Based Education in**
5 2 **Postgraduate Medical Education: A Scoping Review**

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43 24 Running title: classroom education in residency review

44
45 25 Keywords: classroom-based education, Academic Half Days, Noon Conference; didactics;
46 26 postgraduate medical education; residency

47
48 27 Abstract word count: 247

49
50 28 Word count: 4303

51
52 29 Tables/Figures): 3/2

53
54 30 Supplemental appendices: 0

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31 **Abstract**

32 **Background:** Classroom-based education (CBE) is a ubiquitous component of postgraduate
33 medical education (PGME), but to date no studies have synthesized the heterogeneous
34 literature on this topic.

35 **Methods:** We conducted a scoping review, focusing on Academic Half Days (AHDs) and Noon
36 Conferences (NCs). We searched Medline, Embase, ERIC, and Web of Science, and performed
37 reference and citation harvesting. Included articles were classified as “description, justification,
38 or clarification” as well as their main level of analysis according to the “experiences, trajectories
39 and reifications” framework.

40 **Results:** Eighty eight articles were included: 42 “description”, 38 “justification”, and
41 eight “clarification”. Description papers compared AHDs to NCs (12), described specific topics
42 (21), and the resources required for CBE (9). Justification studies examined the effectiveness of
43 CBE on outcomes such as exam scores (23), and teaching strategies such as team-based
44 learning, principles of adult learning, and e-learning (15). Clarification studies explored the role
45 of CBE in PGME (3), stakeholder perspectives (3), and transfer of knowledge between classroom
46 and workplace (2). Description and justification studies focused on resident experiences or
47 trajectories as the main level of analysis using an individual, cognitivist lens, whereas
48 clarification studies focused on the reification of resident learning in the classroom.

49 **Interpretation:** Much of the existing literature is either a description of various aspects of CBE
50 or a justification of particular approaches to teaching and learning; relatively few studies aim to

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51 clarify how and why CBE works. Studies that clarify how CBE could or should affect resident
52 learning trajectories within a sociocultural framework are needed.

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54 **Background**

55 Workplace learning centered on authentic participation in patient care is the foundation
56 of postgraduate medical education (PGME).^{1,2} Many residency programs supplement this
57 foundation with regularly scheduled classroom-based education (CBE) such as Academic Half
58 Days or Noon Conferences. While workplace learning and classroom-based education are
59 meant to complement each other, they are often perceived to compete for trainees' time and
60 attention.³ Residents frequently report that there is an overabundance of "service" in their
61 training programs and they are more likely to privilege formal learning opportunities
62 ("education") such as lectures over the more assimilative learning that occurs through work.⁴
63 Ensuring that the activities residents engage in, whether in the workplace or the classroom,
64 facilitate effective learning alongside high quality patient care, is an ongoing challenge.
65 Moreover, as many countries shift towards competence-based medical education, with
66 emphasis on work-based assessment, re-evaluating the role of CBE in residency will be essential
67 to planning optimal educational and assessment programs in PGME.

68 The service-education tension highlights the interface between acting and learning, an
69 interface which is well described by the Experiences-Trajectories-Reifications (ETR) framework.
70 In this framework, situations lead to **experiences**; individuals may use their experiences to
71 embark on different developmental **trajectories**. The intersection of, and interaction between,
72 these individual trajectories in the workplace context leads to the **reification** of practice and the
73 learning within practice.⁵ Wenger defines the concept of reification in a general sense as "the
74 process of giving form to our experience by producing objects that congeal this experience into

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3 75 ‘thingness’’.⁶ Reification means both the processes and the products (or objects/artifacts) by
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6 76 which we enact our daily practice. An common example is residents dictating discharge
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8 77 summaries, which is both a process and a product by which medical practice is reified. Practice
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11 78 both creates, and is created by, recurring patterns of activities which are the result of, and
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13 79 shape, our experiences and possible trajectories.

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16 80 Classroom-based education can help shape the interpretation and reification of clinical
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18 81 experiences.⁷ For example, a resident on overnight call may have a string of **experiences**
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21 82 including seeing her first case of lobar pneumonia and presenting the case at “Noon
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23 83 Conference” later in the week. This conference affords opportunities for reflection and
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26 84 knowledge acquisition; she may learn subtle aspects of microbiology and pharmacology that
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28 85 were not considered previously, when her focus was on urgent patient care decisions. In
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31 86 combination, these experiences facilitate a **trajectory** towards becoming a competent
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33 87 physician. This repetition of discrete experiences, presented subsequently in the classroom
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36 88 context, can **reify** both the importance of overnight call as an educational activity (and not just
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38 89 “service”) as well as the complementary role of classroom-based education for gaining in-depth
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41 90 knowledge.

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44 91 While the theoretical underpinning of workplace learning has been extensively studied
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46 92 in PGME,⁸⁻¹⁰ less is known about the role of classroom-based education. This relative neglect
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48 93 may be related to the belief that lectures are a passive mode of learning and inferior to “hands-
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51 94 on” activities or self-directed learning, especially for experienced, adult learners. In the 19th
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53 95 century, Sir William Osler posited that bedside teaching and self-study were superior in general
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56 96 to lectures.¹¹ More recently, the notions that “brain activity” during and “retention” after

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3 97 lectures is poor have pervaded the educational literature. However, these assertions are based
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6 98 more on theory than evidence, and have been challenged.^{12,13} At present, there is no
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9 99 compelling argument either for or against classroom-based education in residency.

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11 100 Nonetheless, lectures and other classroom activities are widely used in PGME and are in fact
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13 101 required by some accreditation bodies. For example, the American Accreditation Council for
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15 102 Postgraduate Medical Education (ACGME) common program requirements stipulate that there
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17 103 should be “regularly scheduled didactic sessions” (IV.A.3).¹⁴ Likewise, Canada’s CanRAC
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19 104 accreditation standards indicate that there should be “a variety of learning activities in the
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21 105 curriculum plan addressing each of the CanMEDS/CanMEDS-FM roles for any given program
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23 106 including, but not limited to, ...seminars... journal clubs, research conferences...:and others, as
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25 107 appropriate (3.2.2.3).”¹⁵ The competing views of CBE as passive and ineffective yet required for
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27 108 accreditation beg the question of what role, if any, it has to play in 21st century residency
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29 109 training. Moreover, the heterogeneity of CBE, as illustrated by the different types of CBE listed
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31 110 in the CanMEDS standards quoted above, make it difficult to gather and study this body of
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33 111 literature. Given these uncertainties and gaps in the existing literature, we conducted a scoping
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35 112 review in order to:

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43 113 1) Illustrate the extent of existing literature of classroom-based learning, particularly
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45 Academic Half Days and Noon Conferences, in resident education
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48 115 2) Elucidate the role of classroom-based learning in postgraduate medical education
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51 116 3) Highlight priorities for future study.

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3 117 The literature search focused on Academic Half Days and Noon Conferences, which are
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6 118 common types of CBE in Canada in the United States. Our stance is that learning in residency is
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8 119 social and participatory rather than solely a matter of individual acquisition of knowledge or
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10 120 skills.¹⁶ Thus, in this review we will examine both individual, cognitive aspects as well as
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13 121 sociocultural aspects of the CBE literature.
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123 **Methods**

124 **Literature search and study selection**

125 Our scoping review was guided by Arksey and O'Malley's paper from 2005, and other key
126 papers.¹⁷⁻²¹ As the research questions we sought to answer were quite broad, and the body of
127 literature quite heterogeneous, we decided a scoping review would be more suitable than a
128 systematic review, as the latter is better suited for a narrow, well defined question with studies
129 that are more homogeneous in methodology and outcomes. We searched three bibliographic
130 databases that index journals and research in medical education: Medline and EMBASE on Ovid,
131 and ERIC (Education Resources Information Center) using EBSCO from inception to March 2021.
132 We restricted our searches to English language articles, but did not impose date restrictions.
133 Our search terms included a combination of controlled terms and text words such as academic
134 half day*; morning conference*, noon conference*; flipped classroom*; resident lecture* etc.
135 and postgraduate medical education. (see Figure 1 for the search strategy). To increase our
136 search sensitivity, we performed reference harvesting in the references of included papers, and
137 citation searching of those same papers in the Web of Science Core Collection and Google
138 Scholar. We included full articles relevant to classroom-based education in postgraduate
139 medical education. Two authors (TQ and LC) developed an iterative screening process based on
140 the inclusion criteria to determine the final set of studies to review (see Figure 2 for the PRISMA
141 diagram). We did not perform an evaluation of study quality.

142 **Boundaries and limits of the search**

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3 143 The focus of this review is on traditional face to face classroom-based education. Three
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6 144 topics that overlap with, but are not the focus of, this review are simulation, e-learning (or
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8 145 blended learning) and flipped classrooms. Each topic is discussed, but we did not conduct an
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10 146 exhaustive review of these areas because they were not our focus in face-to-face teaching and
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13 147 learning, and because high quality reviews already exist in these areas (e.g. for simulation, see
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15 148 ²²; for e-learning, or blended learning, see ²³ and ²⁴; for flipped classrooms see ^{25,26} and ²⁷).

18 149 **Mapping, classification and grouping**

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22 150 We felt the “description, justification, and clarification” framework for classifying the
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24 151 purposes of medical education research would be pertinent to this review.²⁸ Description
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26 152 studies address the question: “What was done?” Justification studies ask: “Did it work?”
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29 153 Clarification studies ask: “Why or how did it work?” Each included paper was classified by two
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31 154 authors (LC and TQ), according to its main purpose, within this scheme. Disagreements were
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34 155 resolved by discussion. Next, each paper was also evaluated on its main level(s) of analysis with
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36 156 respect to the ETR framework by LC and TQ. This two-step process created insight in the type
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39 157 of research as well as the way in which it addressed the contribution of classroom-based
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41 158 education to resident learning. Although other theories, such as the socio-cultural theories
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44 159 reviewed by Cleland and Durning are certainly applicable to this body of literature,⁴ we felt that
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46 160 these two frameworks were practical and suitable for this review.

49 161 **Results**

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53 162 We screened 479 unique full text articles, and identified 88 articles that met our inclusion
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55 163 criteria (Figure 2). Most of the included articles were from Canada and the USA, three were
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3 164 from Europe,²⁹⁻³¹ and one from Thailand.³² Three studies reported on collaborations between
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5 165 North American or European and African training programs.³³⁻³⁵ Studies from numerous
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8 166 specialties, including Anesthesia, Surgery, Pediatrics, Internal Medicine, Family Practice and
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10 167 Psychiatry were included. The results of the review are structured as follows:

- 13 168 1. Whether the purpose of the study is description, justification, or clarification
- 14 169 2. The main level(s) of analysis in the paper according to the Experiences, Trajectories and
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16 170 Reification (ETR) framework
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18 171 3. The principle research topics or questions addressed by the study
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24 172 Tables 1-3 provides an overview of the included studies, grouped according to this structure.

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26 173 Forty two were deemed description articles, 38 were justification, and eight were clarification.

27 28 29 174 **I. Description**

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32 175 Among the description papers (Table 1), some focused on CBE format, for example
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34 176 transition from Noon Conference to Academic Half Day; some focused on specific content or
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36 177 topics for CBE, and others on the resources required to create and maintain CBE. The level of
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38 178 analysis in nearly all these papers was on the *experiences* of trainees.

39 40 41 42 179 **a. CBE Format:**

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45 180 The relative merits of blocked versus dispersed formats are a recurring theme. Dispersed
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47 181 formats are commonly called “Noon Conferences” or “Academic Conferences” and are regular,
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49 182 short (e.g. 30 min-90 min) sessions occurring multiple times a week. Blocked formats. are
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51 183 called “Academic Half Days” (AHDs), “Blocked Conferences” or “Extended Educational
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3 184 Sessions”, and are longer, less frequent (e.g. weekly 3-5 hour) sessions.³⁶. Dispersed formats
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6 185 entail minimal interruption of acute clinical services, in that residents are typically on-site at
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8 186 academic hospitals and the sessions are typically only an hour. In contrast, blocked formats
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11 187 typically require that attending physicians or other providers cover the clinical services as
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13 188 residents are excused for 3-4 hours (or more) of “protected time”. Blocked formats emerged
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16 189 from American rural family medicine programs in the 1990s as an alternative to dispersed
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18 190 formats with the purpose of improving attendance and facilitating novel educational methods
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20 191 such as simulation.^{37,38} AHDs have become quite common in North America; for example, 20 of
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23 192 21 Canadian Neurology programs had an AHD in 2003,³⁶ and 55.6% of American Family Practice
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25 193 programs had one in 2016.³⁹

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28 194 Other broad categories of classroom-based education may include other trainees (e.g.
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30 195 medical students) and faculty, often with presentation or discussion of a contemporaneous
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33 196 clinical case. For example, many programs have a “Morning Report” wherein a case from the
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36 197 previous call shift or recent admission is discussed.^{40,41} Morbidity and Mortality (M and M)
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38 198 rounds are an opportunity to discuss adverse events with the intention of improving quality and
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41 199 reducing medical errors.^{29,42} Many programs include Journal Clubs to teach evidence-based
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43 200 medicine and enhance medical literature critical appraisal skills.⁴³

44 45 46 201 **b. CBE content and topics**

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49 202 Many articles described specific topics delivered in the classroom setting, which ranged
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52 203 from traditional disease and medical expert topics such as insulin pump use,⁴⁴ and prescribing
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54 204 psychopharmacological interventions,⁴⁵ to other competencies such as communication skills,
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3 205 transition to practice, and patient safety.^{34,46,47} Many of these descriptive studies focused on
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6 206 non-traditional topics or topics thought to be under-appreciated in PGME such as global health
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8 207 and surgical safety. ACGME and CanMEDS standards are often cited as the impetus for non-
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10 208 medical expert topics.^{47,48}

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14 209 **c. Resources required for CBE**

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17 210 Classroom-based education requires faculty, administrative, and infrastructure resources.
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19 211 One academic Psychiatry training program implemented a twice annual AHD for faculty
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21 212 development that “flipped” the usual resident and faculty roles, in that residents would cover
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23 213 the clinical services and faculty members attended faculty development sessions on topics such
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25 214 as new accreditation standards and clinical teaching methods.⁴⁹ Near-peer and peer-to-peer
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27 215 teaching is perceived by residents to be both effective and sustainable and is one method of
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29 216 decreasing faculty teaching load.⁵⁰ As Family Practice has evolved from the concept of general
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31 217 practice into a distinct academic discipline, the proportion of Family Practice lecturers in
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33 218 American Family Practice didactic sessions has increased from 7% in 2000 to 40% in 2015.^{39,51}
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35 219 One pediatric residency program reported that provision of lunch with Noon Conference was
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37 220 associated with statistically significant improvements in attendance and punctuality.⁵² One
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39 221 recent article described virtual conferences in the era of COVID-19.⁵³
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50 223 **II. Justification**

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53 224 Justification studies were nearly all surveys and quasi-experimental before/after intervention
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55 225 studies examining the effectiveness of CBE as well as different teaching strategies (Table 2).
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3 226 The outcomes examined in these studies included in-training examination scores and resident
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6 227 satisfaction. None of the studies examined patient care outcomes. Most of the justification
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8 228 studies focused their analysis on the learning trajectories of residents.
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11 229 **a. Effectiveness of CBE**
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14 230 Residents reported that they were more likely to attend lectures and pursue self-directed
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17 231 learning when topics were clinically relevant, well presented, and focused on clinical
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19 232 reasoning.⁵⁴ Two studies found a positive association between Noon Conference attendance
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21 233 and in-training exam scores,^{55,56} whereas four did not.⁵⁷⁻⁶⁰ Transitioning from Noon
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24 234 Conference to AHD was associated with improvements in resident attendance, satisfaction, as
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26 235 well as improved in-training exam scores in some studies.⁶¹⁻⁶³ One prospective cohort study
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28 236 comparing dispersed vs massed delivery of a nutrition course for gastroenterology fellows
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30 237 demonstrated better long term knowledge in the dispersed cohort.⁶⁴ Likewise, a randomized
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33 238 interventional study of 122 residents in Pediatric Emergency Medicine reported improved test
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36 239 scores in those who participated in a web-based, dispersed educational program compared to
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39 240 the traditional program.⁶⁵
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42 241 **b. Teaching strategies**
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45 242 Many studies focusing on teaching strategies were motivated by poor resident attendance,
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47 243 difficulty planning CBE, and lack of perceived resident and faculty engagement in classroom
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49 244 learning. These studies aimed to revive or refresh attendance and impact of their classroom-
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51 245 based learning by applying principles of andragogy and active learning.⁶⁶⁻⁶⁸ A qualitative study
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54 246 revealed that faculty often wish to present all the key information in their area of interest
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3 247 during Noon Conference, whereas residents prefer a few key teaching points and more time for
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6 248 questions and discussion.⁶⁹ Team-based learning improved resident engagement and
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8 249 satisfaction in a Pediatrics program.⁷⁰ The wide availability of web-based resources has
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10 250 facilitated use of the flipped classroom model in several programs.^{30,71,72} Videos have been
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13 251 used in CBE to enhance teaching of topics such as bone marrow biopsy and communication
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15 252 skills.^{48,73}
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18 253 **III. Clarification**

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21 254 A few studies were aimed at clarifying issues in CBE (Table 3). These included studies examining
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24 255 the role of CBE in resident education, the perspectives of faculty and residents on CBE, and the
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26 256 issue of learning transfer between classroom and workplace. All three levels of the ETR
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29 257 framework were found in the clarification papers, and many focused on the reification of
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31 258 learning in the classroom setting.
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34 259 **a. The role of CBE in resident education**

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37 260 One of the few multi-center studies examined the transition from Noon Conference to AHD
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40 261 in three Internal Medicine programs.⁷⁴ This study retrospectively identified six core principles
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42 262 for implementation of classroom based education (Box 1). In identifying these principles, the
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45 263 investigators reified what they intended CBE in their institutions to be.
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47 264 Box 1: Six core principles for implementing CBE in PGME⁷⁴
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51 (1) protect time and space to facilitate learning
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53 (2) nurture active learning in residents
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3 (3) choose and sequence curricular content deliberately
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6 (4) develop faculty
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8 (5) encourage resident preparation and accountability for learning
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10 (6) employ a continuous improvement approach to curriculum development and evaluation
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16 266 A qualitative study of residents from Internal medicine, Orthopedic Surgery, and
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18 267 Hematology provides empiric evidence that residents believe knowledge acquisition is the
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20 268 primary purpose of CBE.³ More specifically, residents felt that learning in the classroom should
21
22 269 complement learning from the workplace and guide self-directed learning. Moreover, CBE
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24 270 provides an important space for social support and forming communities of practice within
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26 271 residency programs. For residents who rotate through many different disciplines and training
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28 272 sites, CBE can provide an academic “home base”, important to their individual professional
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30 273 identity formation.⁷
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39 275 **b. Faculty and resident perspectives on CBE**
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42 276 Two studies, both from the University of Colorado, examined faculty perspectives of CBE.
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44 277 One found that faculty value the opportunity to get to know residents in smaller group
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46 278 classroom sessions, but struggle to ascertain the optimal content for AHD in the context of the
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48 279 rest of the curriculum and were uncertain about the long-term impact of their teaching.⁷⁵ A
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50 280 second study focused on the impact of resident AHD on faculty, which included increased
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52 281 emotional strain in having to deal with ward issues while residents were away and challenges in
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3 282 dealing with technology and systems that residents were more proficient at.⁷⁶ These
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6 283 challenges were amplified by resident absences due to duty hour restrictions and continuity
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8 284 clinics, highlighting the importance of considering the whole of the “curriculum” in residency
9
10 285 when designing educational experiences. A qualitative study of Internal Medicine and Internal
11
12 286 Medicine-Pediatrics residents explored learning preferences regarding Noon Conference.⁷⁷
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15 287 Residents wanted content that was clinically relevant, practical and linked to evidence. Shorter
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18 288 teaching sessions structured around cases and questions, and active learning with resident
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20 289 engagement were desirable.

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23 290 **c. Transfer between classroom and workplace**

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26 291 Transfer of learning, defined as “the application and refinement of competencies in a context
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28 292 that is different from that in which the competencies were acquired,” can be difficult.⁷⁸
29
30 293 Transfer can be affected by characteristics of the classroom (relevance of classroom activities to
31
32 294 clinical practice), characteristics of the clinical workplace (attending-resident contact), or
33
34 295 resident characteristics (e.g. motivation). One qualitative study examined transfer between the
35
36 296 classroom and clinical workplace in first year General Practice residents in Belgium.³¹ The study
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39 297 produced three key findings:

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44 298 1. There are three distinct phases to the transfer process:
- 45
46 299 a. Preparing for transfer of learning
 - 47
48 300 b. Being at the workplace and connecting back to classroom-based learning
 - 49
50 301 c. Reflecting on transfer of learning and continuing the process
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3 302 2. Ownership of responsibility arose as a prominent issue across stakeholder
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6 303 groups
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8 304 3. Participants' conceptions about each phase of the transfer process reflected
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10 305 their opinions about who was responsible for enabling the transfer
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13 306 Gregor and Taylor have reviewed the literature on Morbidity and Mortality rounds, applying
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15 307 experiential learning theory to demonstrate how this type of CBE can contribute to individual
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17 308 development of clinical mastery as well as systems-based quality improvement.⁷⁹
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21 309 **Discussion**

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25 310 The scholarship of classroom-based learning in postgraduate medical education is
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27 311 hindered by a lack of common conceptual terminology. To find all relevant studies, we selected
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29 312 an exhaustive list of text words, index terms and phrases and employed adjacency searches to
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31 313 increase our search sensitivity. The heterogeneity of the literature around CBE is illustrated by
32
33 314 the many terms, often neologisms specific to a particular institution or discipline intended to
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35 315 describe, or "brand" the educational program: Noon Conference, Academic Conference,
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37 316 Academic Half Day, Academic Curriculum, etc. Other terms used to describe CBE are intended
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39 317 to differentiate it from workplace learning, for example: didactic sessions, formal learning,
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41 318 morning report, journal club, etc. These diverse and sometimes idiosyncratic terms pose a
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43 319 challenge to systematically gathering and studying this body of literature, which is one of the
44
45 320 reasons we chose a scoping rather than systematic review. We propose that henceforth, the
46
47 321 umbrella term "classroom-based education" may facilitate better alignment of practice and
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49 322 theory for future work.
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3 323 Further sub classifying the CBE literature using both the
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6 324 description/justification/clarification and experiences/trajectories/reifications (ETR)
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8 325 frameworks shed light on which areas may benefit from clarification studies. Nearly all of the
9
10 326 description studies focused on the **experiences** offered to residents, such as the format or topic
11
12
13 327 of CBE or residents' descriptions of their own experiences in CBE. Many justification studies
14
15 328 examined resident learning **trajectories**, albeit indirectly, through the association between
16
17
18 329 resident attendance at CBE and in-training exam scores. These description and justification
19
20 330 studies generally examined CBE from an individual, cognitivist lens. While there is value in
21
22
23 331 examining the individual experiences and trajectories of residents, CBE also has a substantial
24
25 332 impact on the recurring patterns of workplace activities that residents collectively participate
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27
28 333 in. For example, an impactful lecture on judicious ordering of a laboratory test such as serum
29
30 334 free light chains (SFLCO) may impact not only the ordering patterns of individual residents but
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32
33 335 also the entire clinical teaching unit in which these residents act as physicians, learners and
34
35 336 teachers of junior trainees. A central concept in the ETR framework is that acting and learning
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37
38 337 are part of the same process.⁵ Clarification studies largely focused their analysis at the
39
40 338 **reification** level by examining how CBE in residency affects practice and vice versa. For
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43 339 example, resident AHD, in combination with other resident absences due to duty hour
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45 340 restrictions and continuity clinics has unintended system outcomes of emotional strain and
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47 341 patient safety concerns for attending physician faculty members.⁷⁶

50 342 Studying CBE in residency inevitably illuminates service-education tensions such as
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53 343 these. Socio-cultural theories such as cultural historical activity theory (CHAT), practice
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55 344 architectures, and situated learning are highly relevant in examining these tensions.⁴ Residents
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3 345 participate in CBE primarily for knowledge acquisition but also value the social aspects,
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5
6 346 including peer support and forming a community of practice.³ Peters et al. argue convincingly
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8 347 in favor of considering transfer of learning between classroom and workplace as a contextual,
9
10 348 socially-mediated process rather than simply an individual and cognitive process.³¹ An
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13 349 investigator examining the various topics “covered” in CBE through the lens of cultural-
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15 350 historical activity theory, which uses the educational system rather than the individual learner
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17
18 351 as the unit of analysis might ask how the various components of PGME fit together, and what
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20 352 role CBE might play in relation to other components such as workplace learning and self-study.
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22
23 353 Many papers refer to CBE as a “curriculum” when in fact CBE is better viewed as one aspect of
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25 354 the residency curriculum. Practice architectures could speak to the material and economic
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27
28 355 conditions in which CBE is planned and implemented. Through this lens, one can interpret the
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30 356 concerns expressed by faculty about resident service lost ⁷⁶ as the main cost of CBE rather than
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32 357 surface costs, such as faculty time, food and facility fees.

35
36 358 CBE is ultimately a reification both of the goals of the residency program and the
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38 359 educational needs of residents. Residents and faculty view CBE as both a key process by which
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40 360 their training programs enact their commitment to education, and a product thereof. ^{7,80,}
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43 361 Activity that occurs in the workplace is determined primarily by the needs of patients and the
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45 362 health care system, and only secondarily by the teaching and learning concerns of faculty and
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48 363 residents. The classroom-based component is where faculty can exercise more control over the
49
50 364 format and content of teaching, and this control may be used to carry out accreditation
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53 365 requirements in addition to primary teaching concerns. Both within and beyond these two
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55 366 spaces of classroom and workplace, residents themselves exercise agency in determining their

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3 367 own learning trajectories. Importantly, medical education must complement and enhance
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6 368 rather than thwart the healthcare system in which it occurs.¹
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8 9 369 **Limitations**

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12 370 Nearly all the studies included in this review were from Canada and the United States, likely
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14 371 due to the focus on Academic Half Days and Noon Conferences, which are largely confined to
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16
17 372 North America, as well as the English language search restriction. CBE in PGME is a difficult
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19 373 topic to search for, as there is a wide variety of terminology used, and the search strategy used
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21
22 374 for this review was not exhaustive for other types of CBE, particularly those outside of North
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24 375 America.
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26 27 376 **Future work**

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30 377 This review provides an important foundation for research in Postgraduate Medical Education
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33 378 by mapping a large body of literature on this topic. Future studies may likewise map or
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35 379 synthesize the types of CBE not exhaustively reviewed in the present study. Aligning faculty
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38 380 and resident goals in CBE is one priority for future study; faculty are often inclined to provide
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40 381 comprehensive overviews of their topics during lectures, whereas residents desire a few key
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43 382 points or clinical pearls.³ Focusing on threshold concepts, which are “portals of entry into
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45 383 expertise” during classroom time, may present one opportunity for aligning faculty and resident
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47 384 goals.^{81,82} Transfer of learning between classroom and workplace can be challenging.³¹
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50 385 Debriefing to facilitate transfer of learning between simulation and workplace has recently
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52
53 386 been described,⁸³ and this framework could potentially be applied to transfer between
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55 387 classroom and workplace. Studying transfer underscores the non-integration of classroom-

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3 388 based learning with workplace learning because it distinguishes between learning in one place
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5
6 389 (classroom) and applying it in another (workplace). Integration of CBE, workplace learning and
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8 390 self-directed learning or self-study are important considerations for future study.⁸⁴ As the
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10 391 COVID-19 pandemic has accelerated and expanded the role of online/e-learning in many
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12
13 392 residency programs, the distinct role of face to face learning should be re-evaluated.²⁴
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15

16 393 **Conclusions**

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19 394 This review provides an overview of the work already done on the topic of classroom-based
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22 395 learning in PGME, as well as a common vocabulary and framework for future research
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25 396 questions. Much of the existing literature is either a description of various aspects of CBE or a
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27 397 justification of particular approaches to teaching and learning; relatively few studies aim to
28
29 398 clarify how and why CBE works. The relative merits of various approaches to format and
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31
32 399 content have been well explored. Benefits of blocked formats such as academic half days
33
34 400 include improved attendance, more opportunity for social interaction/peer support, and
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37 401 opportunity for activities other than lectures (such as simulation). Dispersed formats such as
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39 402 noon conferences are less disruptive to clinical service and may be beneficial for long term
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42 403 retention. Clinical work, or “service” and classroom-based formal “education” are often
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44 404 perceived to be in tension with each other. However, from an educational perspective these
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46
47 405 two aspects of PGME represent ends of a continuum of formal and informal learning rather
48
49 406 than opposing types of activities. Classroom based learning in postgraduate medical education
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51
52 407 has been explored extensively from an individual, cognitivist perspective. Future studies using
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3 408 a socio-cultural lens to examine CBE or examining the interplay of CBE with workplace learning,
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5 409 may help clarify the best use of time and resources in this aspect of resident education.
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9 410 **Statements:**

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17 413 Obstetrics and Gynaecology, University of British Columbia (Dayan), Biomedical Branch Library,
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27

28 417 **Contributors:** All authors designed the review, wrote and edited the manuscript. DG
29 418 conducted the literature the search. LC, TQ selected the papers. PT, LC, TQ and RD analyzed
30 419 the data.
31

32
33 420 **Funding:** This work was supported by the Hal Kettleon Hematology Research Fund and the
34 421 UBC Hematology Research Program.
35

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39
40 425 **Competing interests:** The authors declare no competing interests.
41

42 426 **Data sharing:** All data presented are available in the published record.
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711 **Table 1: Description studies of classroom based learning (CBE)**

Format of CBE
Barnwell et al., 2017 ⁸⁵ – descriptive study of case based didactic sessions in orthopedic surgery (Experiences)
Brown et al., 2018 ⁴² – descriptive study of morbidity and mortality rounds in Urology (Experiences)
Chalk, 2004 ³⁶ – survey of AHDs in Canadian neurology program (Experiences)
Klein and Schipper, 2008 ⁸⁶ – descriptive study of family medicine and self-study (Experiences)
Moreno et al., 2013 ⁸⁷ – describes the switch from dispersed to blocked (Experiences, Trajectories)
Naumburg and Harp, 1997 ⁸⁸ - early description of AHDs in family medicine (Experiences)
Durning et al., 2003 ⁴⁰ – descriptive study of morning report in internal medicine (Experiences)
McNeill et al., 2013 ⁸⁹ – morning report in internal medicine (Experiences)
Ksouri et al., 2010 ²⁹ – descriptive study of morbidity and mortality rounds for critical care residents (Experiences)
Sandal et al., 2013 ⁹⁰ – descriptive study of grand rounds (Experiences)
Schynoll et al., 2018 ⁹¹ – describes the implementation of a team-based learning curriculum in Internal Medicine (Experiences)
Stiles et al., 2006 ⁴¹ – description of morning report in General Surgery (Experiences)
CBE Content and Topics
Acosta et al., 2014 ⁹² – obesity medicine in internal medicine (Experiences)
Al Achkar et al., 2018 ⁹³ – survey of interprofessional education (Experiences)
Audcent et al., 2013 ⁹⁴ – global health in pediatrics (Experiences)
Bansal et al., ⁴⁴ 2018 insulin pump knowledge in pediatrics (Experiences)
Bowman et al. 2015 ⁹⁵ – teaching high value care in morning report for internal medicine (Experiences)

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4 Clay et al., 2016⁹⁶ – ultrasound training for internal medicine (Experiences)
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6 Denizard-Thompson et al., 2018⁹⁷ –musculoskeletal examination for family medicine
7 residents (Experiences)
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10 Dreyer et al., 2014³³ – surgical emergencies in resource limited settings (Experiences)
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12 Juo et al., 2019⁹⁸ – malpractice litigation for surgery residents (Experiences)
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14 Kavanagh et al., 2017⁴⁵ – psychopharmacology prescribing workshops (Experiences)
15

16 Lin et al., 2018³⁴ – improving surgical safety in variable resource settings (Trajectories)
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18 Pembroke et al., 2018⁹⁹ – quality improvement in radiation oncology (Experiences)
19

20 Richardson et al., 2018¹⁰⁰ – ambulatory practice curriculum in cardiology fellowship
21 (Experiences)
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23 Salib et al., 2015⁴⁷ – communication skills in internal medicine (Experiences)
24

25 Salib et al., 2018¹⁰¹ – transition to practice for internal medicine (Experiences)
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27 Shaffer et al., 2017⁴⁶ – transition to practice, multiple disciplines (Experiences)
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29 Shifflette et al., 2012⁴³ – journal clubs in surgery (Experiences)
30

31 Solbach-Sabbach et al., 2019¹⁰² – research in family medicine (Experiences)
32

33 Tam and Wadhwa, 2017¹⁰³ – pediatric limb pain, infectious causes (Experiences)
34

35 Thomas et al., 2005¹⁰⁴ – evidence-based medicine for internal medicine (Experiences)
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37 Zanotti et al., 2019¹⁰⁵ – value-based care in gynecologic oncology (Experiences)
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43 **Resources required for CBE**
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45 Bhatt-Mackin and Gagliardi, 2017⁴⁹ – faculty development in psychiatry (Reifications)
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47 Butler et al., 2017³⁹ – didactic sessions in family medicine (Experiences)
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49 Cosimini et al., 2016¹⁰⁶ – impact of food on attendance in pediatrics (Experiences)
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51 Hill et al., 2000⁵¹ – survey of family medicine programs about CBE (Experiences)
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53 Nunneley et al., 2020⁵³– synchronous virtual conferences for COVID-19 (Reifications)
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Pentiuk and Baker, 2012⁵⁰ – fellows as teachers in pediatric gastroenterology (Experiences)

Sawatsky et al., 2015⁶⁹: challenges to active learning in internal medicine (Experiences)

Smith et al., 2016¹⁰⁷: effect of paging reminders on conference attendance in multiple disciplines (Experiences)

Stokes et al., 2017³⁵ – residents as teachers in internal medicine in a Canada/Guyana collaboration (Experiences)

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714 **Table 2: Justification studies of classroom-based education (CBE)**

Effectiveness of CBE
Conference attendance and exam scores:
Cacamese et al., 2004 ⁵⁹ – negative study of conference attendance and in-training exam scores in internal medicine (Trajectories)
Fitzgerald and Wenger, 2003 ⁶⁰ – negative study of conference attendance and in-training exam scores in internal medicine (Trajectories)
Gene Hern et al., 2009 ⁵⁸ –negative study of conference attendance and in-training exam scores in emergency medicine (Trajectories)
Limvorapitak, 2016 ³² – positive correlation of lecture attendance and in-training exam scores in internal medicine (Trajectories)
McDonald et al., 2007 ⁵⁶ – positive study examining conference attendance and in-training exam scores in internal medicine (Trajectories)
McDonald et al., 2008 ⁵⁵ – positive study of conference attendance and in-training exam scores in internal medicine (Trajectories)
Mehta et al., 2018 ¹⁰⁸ – positive impact on exam scores before and after implementation of a weekly plastic surgery in-service conference (Trajectories)
Meyer et al., 2018 ⁵⁷ – negative study of conference attendance and exam scores in radiology (Trajectories)
Picciano et al., 2003 ¹⁰⁹ – positive study of conference attendance on short term test scores in family medicine (Trajectories)
Winter et al., 2007 ¹¹⁰ – negative study of conference attendance and test scores in family medicine (Trajectories)
Blocked (AHD) vs. dispersed (conference) formats:
Eid et al., 2015 ⁶¹ – trend towards improved exam scores and resident satisfaction after transition from dispersed (noon conference) to blocked (AHD) in hematology/oncology (Trajectories)
Franklin et al., 2017 ¹¹¹ – increased in-training exam scores after implementation of weekly pediatric orthopedic didactic sessions on in-training exam scores
Fraser et al., 2016 ⁵⁴ – descriptive study of qualities of effective noon conference presentations in internal medicine (Experiences)

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4 Ha et al., 2014⁶²- increased in-training exam scores after transition from dispersed (noon conference)
5 to blocked (AHD) CBE in internal medicine (Trajectories)
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7 House et al., 2017⁶⁵ – positive study of web-based spaced education in emergency medicine
8 (Trajectories)
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10 Raman et al., 2010⁶⁴ – effectiveness: quasi-experimental study examining dispersed vs blocked
11 format with better retention in dispersed arm (Trajectories)
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15 ***Resident perceptions of learning***
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17 Ozuah et al., 2001¹¹² – impact of problem-based learning on self-directed learning in pediatrics
18 (Trajectories)
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20 Parikh et al., 2008¹¹³ – positive impact of conference attendance on resident perceptions of
21 competency (Experiences, Trajectories)
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24 Randall et al., 2020⁶³ – positive impact of AHD on resident satisfaction and perception of learning in
25 internal medicine
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27 Riddell et al., 2017¹¹⁴ - crossover study of flipped vs traditional lecture in emergency medicine, mixed
28 results (Trajectories)
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31 Robbins et al., 2018¹¹⁵ –resident satisfaction with AHD in vascular surgery (Experiences)
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33 Zastoupil et al., 2017¹¹⁶ – positive impact of AHD on resident wellness (Experiences, Trajectories)
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35 Zweifler et al., 1996³⁷ – early study of transition from dispersed (noon conference) to blocked (AHD)
36 CBE in family medicine (Trajectories)
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40 **Teaching strategies**
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42 Armson et al. 2020¹¹⁷ – facilitated small group learning in family medicine (Trajectories)
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44 Di Genova et al., 2015⁶⁶ – application of andragogy to AHD in pediatrics (Experiences)
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46 Goyal et al., 2019¹¹⁸ – case based morning report in internal medicine (Trajectories)
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49 Marchalot et al., 2018³⁰ – flipped classrooms in anesthesia (Experiences)
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51 Mickelson et al., 2009⁶⁸ – application of andragogy to AHD in urology (Experiences)
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54 Mishra et al., 2013¹¹⁹ – e-learning in urology
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56 Pereira et al., 2008¹²⁰ – e-learning in palliative care for family medicine (Experiences)
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Rose et al., 2016⁷² – flipped classrooms in emergency medicine (Trajectories)

Rucker et al., 2017⁷¹ – flipped classrooms for learning evidence-based medicine in internal medicine (Trajectories)

Sawatsky et al., 2014a⁶⁷ – ACTIVE learning in internal medicine (Trajectories)

Tanaka et al., 2016¹²¹ – short daily lectures in anesthesia (Experiences)

Tarabichi et al., 2018¹²² – competitive quizzes in surgery (Experiences)

Volerman and Poeppelman, 2019⁷⁰ – team based learning in pediatrics

Wong et al., 2009⁴⁸ – communication skills in internal medicine (Experiences)

Zeller et al., 2015⁷³ – video and simulation for teaching bone marrow biopsies in internal medicine (Trajectories)

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718 **Table 3: Clarification studies of classroom-based education (CBE)**

Purpose of CBE
Batalden et al., 2013 ⁷⁴ : mixed methods article describing transition from noon conference to AHD in three internal medicine programs – role of CBE and principles of effective implementation (Reifications)
Chen et al., 2015 ³ : qualitative study exploring the role of AHD in resident education in hematology, internal medicine and orthopedic surgery (Experiences and Reifications)
Chen and Hubinette, 2017 ⁷ : qualitative study exploring the role of CBE in family practice professional identity formation through the ETR framework (Experiences, Trajectories and Reifications)
Faculty and resident perspectives on CBE
Ritchie et al., 2018 ⁷⁵ : qualitative study describing faculty perspectives of AHD in pediatrics (Experiences)
Sawatsky et al., 2014b ⁷⁷ : qualitative study of resident learning preferences in internal medicine (Experiences)
Wagoner and Seltz, 2019 ⁷⁶ : qualitative study of attending physicians' perspectives of AHD in pediatrics (Reifications)
Transfer of learning from CBE to workplace
Gregor et al., 2016 ⁷⁹ – considering morbidity and mortality rounds both in terms of individual development and systems change (Trajectories, Reifications)
Peters et al., 2018 ³¹ – transfer between workplace and classroom in internship (Trajectories, Reifications)

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Figure 1: Search Strategy for the Scoping Review

Database: Ovid MEDLINE(R) and Epub Ahead of Print, In-Process, In-Data-Review & Other Non-Indexed Citations, Daily and Versions(R) <1946 to March 16, 2021>

Search Strategy:

-
- 1 (academic adj5 "half day*").mp. (38)
 - 2 (noon adj5 conference*).mp. (57)
 - 3 1 or 2 (90)
 - 4 (classroom adj3 learning).mp. (782)
 - 5 didactic conference*.mp. (52)
 - 6 daily lecture*.mp. (12)
 - 7 educational conference*.mp. (247)
 - 8 morning conference*.mp. (10)
 - 9 resident lecture*.mp. (16)
 - 10 or/4-9 (1116)
 - 11 exp Education, Medical, Graduate/ (72184)
 - 12 resident*.mp. (200527)
 - 13 11 or 12 (246044)
 - 14 10 and 13 (168)
 - 15 3 or 14 (251)

Figure 2: PRISMA diagram of study identification and selection process

