

Appendix 1 (as supplied by the authors): Email template for contact to organizations

Dear _____,

I hope this email finds you well. I'm a PGY1 at UBC and I'm emailing you with a bit of a funny request. I've been working with a researcher trying to better understand the role gender plays in medicine, particularly in leadership positions and awards. We wanted to look at the previous winners (and ideally nominees) for awards at the residency level across the country, as well as at the physician level through provincial medical associations etc. I was wondering whether _____ (each organization) would be willing to release to me the names of the winners (and ideally nominees) for as many years as we have that information for, for the awards that it grants.

Thank you again!
Sarah